



YEAR 4 TEACHER Paternity cover (16 weeks) November 2021 to end of February 2022

SCHOOL INFORMATION

SCHOOL HISTORY

Oakley College opened in 1989 as a nursery school accommodating 30 children. Over the last 30 years we have developed to accommodate 550 students between the ages of 2 and 18. The school is privately owned and fully authorised by NABSS (The National Association of British schools in Spain), the Spanish government and one of only 4% of British International schools around the world to be fully authorised as a BSO (British School Overseas) school by the DFE (Department for Education in the UK).

The school continues to develop and grow and in 2018-19 we opened our new Oakley Park, a 5000m2 sports, natural and recreational area serving the school community. In January 2020 we opened our new Primary school building, adjacent to the secondary site.

Oakley College has been recognised as one of the top 100 schools in Spain by the El Mundo newspaper and has been selected for the last 11 years (2011-2021) as one of the top 20 International schools in the Spain.

Visit the school webpage for a window into our learning. www.oakleycollege.com

LOCAL AREA

Oakley College is situated in Tafira, on the outskirts of Las Palmas, capital of the beautiful island of Gran Canaria. The school is 20 minutes from Las Palmas, 20 minutes from the international airport and located in the foothills to the national park and beautiful mountainous areas of Gran Canaria.



Tafira

The city of Las Palmas has a range of cultural events over the year ranging from cinema, international music, jazz and opera festivals, through to the month long carnival celebrations (<http://www.spain-grancanaria.com/en/whats-on/las-palmas-events.html>).



Las Palmas beach, Las Canteras

OUR PHILOSOPHY

We believe that a caring and stimulating environment is essential to the development of children. We aim to provide a high quality educational experience to our students, ensuring a passion for learning and life.

OUR VISION

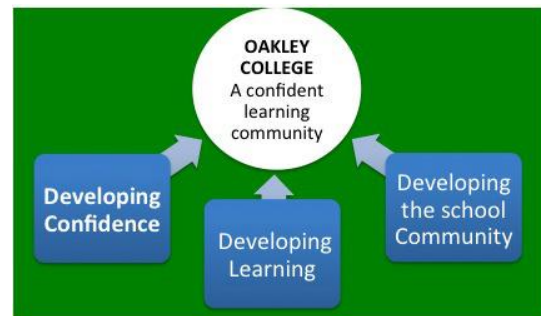
A confident learning community

OUR MISSION

To provide a high quality British education in a caring family environment

OUR CORE VALUES

Respect, Responsibility and Resolving Problems



New Primary building opened January 2020

CANDIDATE INFORMATION

The ideal candidate would be fully qualified (with QTS) and have a minimum of two years' experience of teaching the National Curriculum.

Successful applicants will be expected to participate fully in the development of a vibrant, expanding learning community and, through our staff development programme, to further their own skills whilst contributing to our evolving vision for the school's future success. The Oakley College community includes children from more than fifteen nationalities, although the vast majority are local Spanish children. All teaching is done in English (except for languages) and EAL experience is valued.

LEARNING FOCUSED

We pride ourselves on our family atmosphere, positive links with the local community, our strong academic programme, and above all, the committed team of staff who care for and educate our students. We want our students to be happy at school and be an integral part of our confident, learning community.

The school seeks self-motivated professionals who can achieve excellence by positively adapting to an international setting, whilst maintaining the very highest expectations of their students and themselves.

SALARY AND BENEFITS

Salary for the post is in line with the teachers in Spain, terms and conditions document (national guidelines). Teaching **salaries is 26.000€ gross per year, pro rata for 16 weeks (estimated monthly salary 1,700€ net). Estimated Tax (IRPF): 16% plus Social Security tax: 6.35%**

- ✓ There is a free three course school meal every day, including a vegetarian option
- ✓ There is free private medical care in the case of work-related injury or illness

The school also provides administrative support in meeting the legal requirements for foreigners wishing to live and work in Spain, including:

- ✓ support in obtaining the legal documentation necessary to work in Spain
- ✓ support in registering with your local doctor
- ✓ assistance in opening a bank account and organising Internet and mobile phones.

If you arrive during the summer prior to starting work, it is a good idea to bring an EHIC medical cover form with you. You can get this from any post office in the UK.

WORKING CONDITIONS

The position available is for a Y4 class teacher, from November until the end of February (16 weeks).

WORKING YEAR

If the Teacher is employed full time, he/she shall be available for work for **185** days in any year, of which 180 days shall be days on which he/she will be required to teach pupils in addition to carrying out other duties. The 185 days shall be specified by the Principal.

THE TEACHING DAY

There are 30 periods (of 50 minutes) a week in the primary timetable. The teaching day starts at 08.45 in primary (08.35 in secondary) and finishes at 15.30 in EY/KS1 (15.45 in KS2/secondary). Staff are required to be in school from 08.30 until 15.50.

HOLIDAYS

The school operates 180 teaching days each year, plus 5 in-service days. There are two months' holiday in summer (July & most of August), 2/3 weeks at Christmas, 2 weeks at Easter and 2/3 days mid-term break, plus several Spanish bank holidays.

LIVING AND WORKING IN SPAIN

It is very important that you carry original personal identification such as your passport or EU-UK driving license all the time while you are in Spain. You may need to show your identification when you pay using a debit/credit card. You must keep all your original car papers in the car, if you have one, all the time.

WORK CONTRACT

In order to work in Spain, an 'TIE' number (a foreigner's identity number), social security number and a contract of employment are needed. The School will help with all paperwork.

SIGNING ON WITH A DOCTOR

You must sign on with a social security doctor as soon as possible after receiving your work contract and social security number. Go to the local health centre and ask for a social security health card, "tarjeta sanitaria". They will assign you a doctor and send the card to your address by post usually within 2 weeks.

SPANISH STATE PENSION

The years of contract at school will count towards a Spanish state pension. The present law says that you will need to contribute for 15 years to access a Spanish pension. These contributions may also be converted into years that count towards the EU-UK state pensions if you return to your country.

UK PENSION CONTRIBUTIONS

Your salary will not include contributions to the UK state pension scheme or other EU pension schemes, e.g. teachers' pension. It may be possible to keep paying your National Insurance stamp in the UK, please check with your pension provider before leaving the UK.



Oakley secondary site

MEDICAL CARE

Medical care is provided under the Spanish medical system from the start of your contract. Full information in English can be obtained from the Spanish Health Service at <http://www.msc.es/en/home.htm>

ACCIDENTS AT SCHOOL

The school is insured against work accidents with a private medical company. It has its own clinics, doctors, and ancillary staff, including physiotherapists. They will arrange all the treatment you need. You are entitled to a free medical check-up from this company every year.

MOVING ABROAD

When moving abroad it is important to be fully informed about all aspects relating to tax, pensions, etc. within the UK. For a detailed reference visit the UK website

www.direct.gov.uk/en/index.htm

COST OF LIVING

See the following link for cost of living information in Las Palmas:

The Cost of living index for Spain is on average 25% below UK.

[Las Palmas - cost of living information](http://www.numbeo.com/cost-of-living/city_result.jsp?country=Spain&city=Las+Palmas)

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JOB DESCRIPTION

Job Purpose	To teach students, creating an environment where they want to learn and where they can naturally discover their true passions, taking responsibility for their academic progress and pastoral care.
Line Manager	<ul style="list-style-type: none">• Head of Primary/Secondary
Learning and teaching	<ul style="list-style-type: none">• To plan, prepare and deliver schemes of work in accordance with school policies.• To maintain a working knowledge of National Curriculum & other DFE documents.• To maintain records of pupils' progress including all statutory documents required by the UK DFE or the Spanish Ministry of Education.• To produce reports and grades for pupils as per the school calendar.• To conduct termly meetings with parents to discuss and explain their child's performance and progress in school.• To provide and maintain an attractive and stimulating environment in which to foster effective teaching and learning.• To monitor progress and the effectiveness of class work and to evaluate and modify planning and teaching as necessary
Managing	<ul style="list-style-type: none">• To understand and implement:• Regulations and correct procedures relating to attendance registers• Emergency and evacuation procedures• Health and safety policies• All curriculum policies• Any other organisational policies or agreed procedures• To conduct standardised or other tests when required and document pupils' performance

	<ul style="list-style-type: none"> • To attend and participate in weekly staff meetings and also on other occasions as required • To attend and participate in all training sessions • To supervise playtimes and lunchtimes when required • To supervise pupils in assemblies when required • To liaise with colleagues enabling satisfactory transfers of children within school between schools and hand over to new staff • To promote the subject(s) within the school and provide enrichment opportunities • To provide additional activities and opportunities for pupils outside the classroom
Pastoral	<ul style="list-style-type: none"> • To be aware of the physical and emotional well-being of pupils and the need to respond to particular situations. • To carry out duties of care as a form tutor and also during non-class times. • To understand and implement all welfare and safeguarding policies. • To liaise with other staff as required e.g. educational psychologist. • To promote and safeguard the welfare of all pupils at school.
Other information	<ul style="list-style-type: none"> • Teachers at Oakley College are required to adhere to DFE Teachers' Standards (published September 21012) • Operate at all times within the stated policies and practices of the school. • Endeavour to give every child the opportunity to reach their potential and meet high expectations. • Contribute to the life of the school through effective participation in meetings and management systems necessary to co-ordinate the management of the school. • Ensure your own professional development. • Develop appropriate liaison with all teaching and support staff. • Liaise effectively with parents and actively promote their involvement in the life of the school. • Actively lead and develop the subject area as part of the wider, school curriculum
SAFEGUARDING	<ul style="list-style-type: none"> • Safeguarding is everyone's responsibility. Safeguarding is defined as: • Protecting children from maltreatment • Preventing impairment of children's health and development • Ensuring that children grow up in circumstances consistent with the provision of safe and effective care and • Taking action to enable all children to have the best outcomes" (Gov.UK 2014)

PERSON SPECIFICATION

Qualifications			
<i>Essential</i>		<i>Desirable</i>	
Degree or equivalent in relevant subject/area		British educational background	
QTS with at least two years' teaching experience		International experience	
Fluent English speaker			
Eligible to work in the EU			
Knowledge and Experience			
<i>Essential</i>		<i>Desirable</i>	
A clear philosophy on how to teach		Experience or awareness of pastoral responsibility	
Sufficient knowledge to challenge more able pupils		EAL experience	
Strategies to deliver differentiated lessons			
Up to date knowledge of current educational developments.			
Skills and Abilities			
<i>Essential</i>		<i>Desirable</i>	
An understanding of how to use assessment for learning strategies to improve learning.		Ability to adapt and react positively in any given situation	
Ability to motivate pupils and instil a love of learning		Willing and able to offer enrichment or Lunch time clubs	
Good communication skills.			
Personal Qualities			
<i>Essential</i>		<i>Desirable</i>	
Flexible, positive approach when dealing with students		Willingness to engage in local culture and learn basic Spanish	
High moral and ethical values		Creative when approaching challenges	
Good interpersonal skills		Offering solutions rather than obstacles	
Ability to work independently and collaboratively			
Passion for teaching			



Oakley Park opened February 2019

WEB LINKS

 [OAKLEY COLLEGE SPOT Dec 2020.mov](#)

Oakley College promotional video <https://youtu.be/PHFO6te5ko0>

Oakley College Lipdub www.youtube.com/watch?v=IH-TcrFY1G0

Top 100 schools in Spain link <http://www.elmundo.es/mejores-colegios.html>

Oakley College webpage: www.oakleycollege.com

APPLICATION PROCESS AND INTERVIEW PROCEDURE

Please send your CV (with two professional referees, one of which should be your present Head teacher) and letter of application, along with a recent photograph, to the school Principal, Donat Morgan at primaryjobs@oakleycollege.com

Successful applicants will be required to obtain an international DBS check known as an ICPC.

Short listed candidates will have an interview by skype.

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